

2026 Mentors

Anthony Belmonte

HR Director

Blaney McMurtry LLP

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I am currently the HR Director for a mid-size firm (125+ lawyers and 300 firm members in total), managing all legal support (assistants and clerks), and facilities. As well, I have participated (three times) and chaired (twice) the TLOMA Nominating Committee and was HR SIG Leader.

I relied on TLOMA when I first started out in a law firm. There's a lot to know (and learn) in the legal industry and things change all the time. One of the fun (yet challenging) things about working in a law firm, and in particular, HR in a law firm, is that there is a lot of overlap with other areas of expertise. This requires you to learn not only your functional area, but those around you (Finance, IT, etc.) My start up and boutique experience really set the foundation for me, and I'd love to share some of what I learned along the way.

At the same time, being a mentor will benefit me - I look forward to the chats and questions, which I anticipate will make me rethink the way we do things now and see if there are better ways to do them.

Brandon Chatwell

IT Manager

Olthuis Kleer Townshend LLP

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I would like to build my network, increase the value of other TLOMA members, and help the next generation.

Maryann Joseph

HR Director

Linmac LLP

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I've worked in professional services for over 18 years, and I remember really struggling to understand the life cycle of law firms, personalities, and the many (unique) things that I ran into very junior in my career within legal. One of the biggest things that I'd like to give back to the TLOMA community is something that I rarely thought about when I was starting out, which is finding external mentors, who would be able to provide unbiased advice on how to approach my career.

My area of expertise focuses on performance, strategic talent management, professional development, DEIB, and succession planning. Navigating this new normal as a young practitioner is hard enough, and I'd love to help provide some light along the way.

Mierille Khayat

Managing Director

Davies Howe LLP

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416-595-2073



My areas of expertise are law firm operations, financial management, technology evaluation and implementation.

I have a wealth of experience. I am interested in giving back and sharing my knowledge and expertise with our TLOMA community.

Julie Levesque

Director Legal Support Services

Borden Ladner Gervais LLP

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My areas of expertise are: Legal Service Delivery support team operations and structure, workflow management, process improvement, optimized lawyer support, leadership development, strategy and operational excellence, change management, talent framework.

My goals are networking, sharing information, coaching new leaders and learning through mentorship. While I work out of our Ottawa office, I am available to meet virtually with you.

Katherine Mather

Director, HR

Koskie Minsky LLP

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As a mentor, I hope to help mentees build confidence, strengthen their professional judgment, and grow into trusted and respected HR practitioners. I want to share practical knowledge, particularly around employee relations, communication, and navigating difficult situations with empathy and integrity.

My motivation is to support their development from focusing on operational tasks to thinking strategically and independently. Ultimately, I aim to help mentees become credible advisors who are comfortable leading through complexity and uncertainty.

Nelly Meira

Chief Human Resources Officer

Goodmans LLP

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647-292-8704



My area of expertise is HR Management.

I provide guidance with career development, practical advice while drawing on my own experience and lessons learned; act as a source of support as well as assist with critical thinking, build confidence, provide constructive honest feedback and discuss relevant HR issues and trends.

Dawn Millar

Chief Operating Officer

Pape Salter Teillet LLP

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My areas of expertise are law firm operations, leadership, project implementation (ie new software, firm renovation, etc).

I am motivated to participate as a mentor because I genuinely enjoy supporting and encouraging others as they grow professionally. I have always been passionate about volunteering and giving back, and mentorship feels like a natural extension of that commitment. I've been actively involved with TLOMA for many years, serving on the Nominating Committee on several occasions and on the Board as Vice President, President, and Past President. I was also a founding and continuous member of the Golf

Tournament Committee and am currently a member of the Conference Committee.

Volunteering with TLOMA has been a meaningful way for me to give back while staying connected to and supporting the legal management community. As a mentor, I hope to share my experiences, offer practical guidance, and serve as a trusted sounding board as mentees navigate their careers, including everyday advice and road bumps. My goal is to help mentees build confidence, gain perspective, and feel supported, while also learning from their experiences along the way.

Sarah Schreier

Business Operations Manager

Black Sutherland LLP

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My areas of expertise are law firm operations, financial management and human resource management.

I progressed through my career because of my mentors and their dedication to our industry and it's inspired me to do the same.