

2023 TLOMA Business Services and Associate Compensation Surveys Pricing – for Participants and Non-Participants

| Firm size (number of - lawyers) | TLOMA compensation surveys | | | Non-Participant Purchase ² | |
|-------------------------------------|----------------------------|-----------|---|---------------------------------------|------------------------------|
| | Business services | Associate | Bundled price for two surveys¹ | Business services | 2021 Total Rewards Survey |
| 20 or less | \$575 | \$575 | \$1,035 | \$1,150 | \$1,500 |
| 21 to 49 | \$1,380 | \$1,380 | \$2,485 | \$2,760 | \$1,500 |
| 50 to 99 | \$1,725 | \$1,725 | \$3,105 | \$3,450 | \$1,500 |
| 100 and more | \$2,245 | \$2,245 | \$4,040 | \$4,490 | \$1,500 |

Note: Applicable taxes are in addition to the above pricing.

To be eligible to participate and receive the results of the TLOMA suite of surveys, one person at your firm/legal department must be a TLOMA member.

¹The bundle price is available when the eligible participant purchases all the available surveys (Business Services and Associate Compensation Surveys) and corresponds to 10% of the total value of the survey package.

² Non-Participating TLOMA members can purchase the 2023 TLOMA Business Services Survey and the 2021 TLOMA Total Rewards Survey results at the non-participant pricing shown in the above chart. Non-Participating TLOMA members **are not** eligible to purchase results of the 2022 TLOMA Associate Compensation survey.

To participate in the 2023 surveys, please contact tloma@nbac.ca.

To make a non-participant purchase, please contact **TLOMA**.

