

2025 COMPENSATION SURVEYS PRICING STRUCTURE

Participants

FIRM SIZE	Business Services	Associate Compensation	Bundle*
20 or less	\$650	\$650	\$1,170
21 to 49	\$1,575	\$1,575	\$2,840
50 to 99	\$1,975	\$1,975	\$3,560
100 and more	\$2,575	\$2,575	\$4,640

* Bundle pricing is available to Participants only, when all available 2025 surveys are purchased. It corresponds to 10% of the total value of the survey package.

Non-Participants **

FIRM SIZE	Business Services
20 or less	\$1,300
21 to 49	\$3,150
50 to 99	\$3,950
100 and more	\$5,150

** Non-participating TLOMA Members can purchase the 2025 TLOMA Business Survey and 2024 Total Rewards Survey results.

Non-Participants are not eligible to purchase results of the 2025 TLOMA Associate Compensation Survey.

2024 Total Rewards ***

FIRM SIZE	Cost
1 to 100+	\$1,720

*** Available for purchase by all Members, regardless of 2025 survey participation status.