

## 2021 TLOMA Business Services and Associate Compensation Surveys Pricing – for Participants and Non-Participants

Firm size (number of lawyers)	TLOMA Compensation Surveys		TLOMA Total Rewards Survey	Bundled price for three surveys <sup>1</sup>	Non-Participant Purchase <sup>2</sup>	
	Business Services	Associate			Business Services	Total Rewards Survey
Less than 20	\$500	\$500	\$750	\$1,575	\$1,000	\$1,500
21 to 49	\$1,200	\$1,200	\$750	\$2,835	\$2,400	\$1,500
50 to 99	\$1,500	\$1,500	\$750	\$3,375	\$3,000	\$1,500
100 and more	\$1,950	\$1,950	\$750	\$4,185	\$3,900	\$1,500

**Note:** Applicable taxes are in addition to the above pricing.

**To be eligible to participate and receive the results of the TLOMA suite of surveys, one person at your firm/legal department must be a TLOMA member.**

<sup>1</sup>The bundle price is available when the eligible participant purchases all the available surveys (Total Rewards, Business Services and Associate Compensation Surveys) and corresponds to 10% of the total value of the survey package.

<sup>2</sup> Non-Participating TLOMA members can purchase the 2021 TLOMA Business Services Survey and the 2021 TLOMA Total Rewards Survey results at the non-participant pricing shown in the above chart. Non-Participating TLOMA members **are not** eligible to purchase results of the 2021 TLOMA Associate Compensation Survey.

To participate to the 2021 surveys, please contact [tloma@nbac.ca](mailto:tloma@nbac.ca).

To make a non-participant purchase, please contact [Risya Sanni](#).