

# LEADERSHIP TRANSFORMED

**BECOMING A COURAGEOUS LEADER**

**TLOMA**  
The Law Office Management Association



**Rick Denley**

Brought to you by



**ClauseBase**



0

# “THE NATURAL”





**CONTROL TO CONNECTION  
AUTHORITY TO AUTHENTICITY  
SYSTEMS TO PEOPLE**

**Growth = Change**



**PREPARE FOR CHANGE  
THRIVE IN DISRUPTION**



**WHY?**

CANCER  
FIGHTER

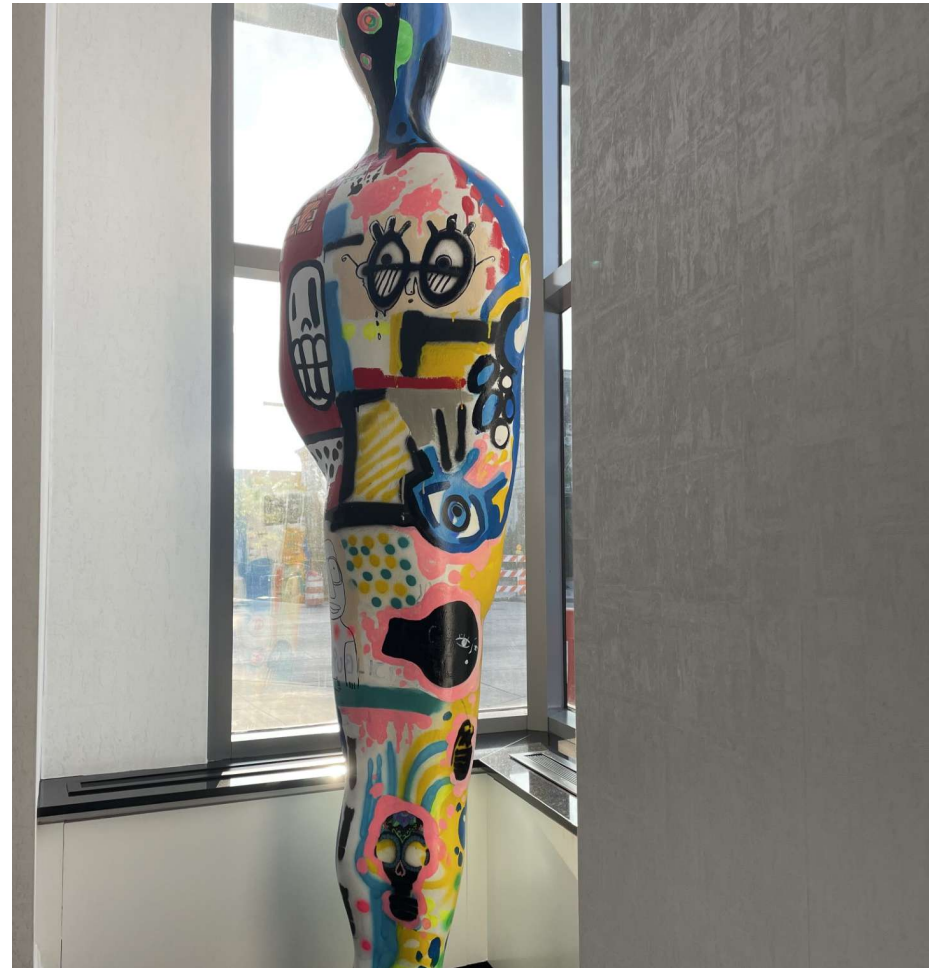




# People Change:

- 💔 When they **hurt** enough they have to
- 👁️ When they **see** others they're inspired to
- 💡 When They **learn** enough they want to
- 🤝 When they **receive** enough they're able to

**IN ORDER TO “BECOME  
YOURSELF,” IT’S  
IMPORTANT TO  
RECOGNIZE THAT  
“BECOMING” IS A  
PROCESS, NOT A GOAL.**





# FORCE

A photograph of two boxers in a ring. The boxer on the left is wearing a red headgear and a red tank top with 'THE FIGHT AGAINST CANCER' printed on it. The boxer on the right is wearing a blue headgear and a black tank top with 'FIGHT AGAINST CANCER' and 'DEFEAT IS' printed on it. The ring has red and blue ropes. The background is a blurred arena with spotlights.

*“Fear is not the absence of courage,  
It’s acting in spite of it”*



# The 'inside out' leadership journey: How personal growth creates the path to success

June 17, 2024 | Article

# COURAGEOUS LEADERSHIP'S 3 CORE SKILLS

## ADAPTABILITY

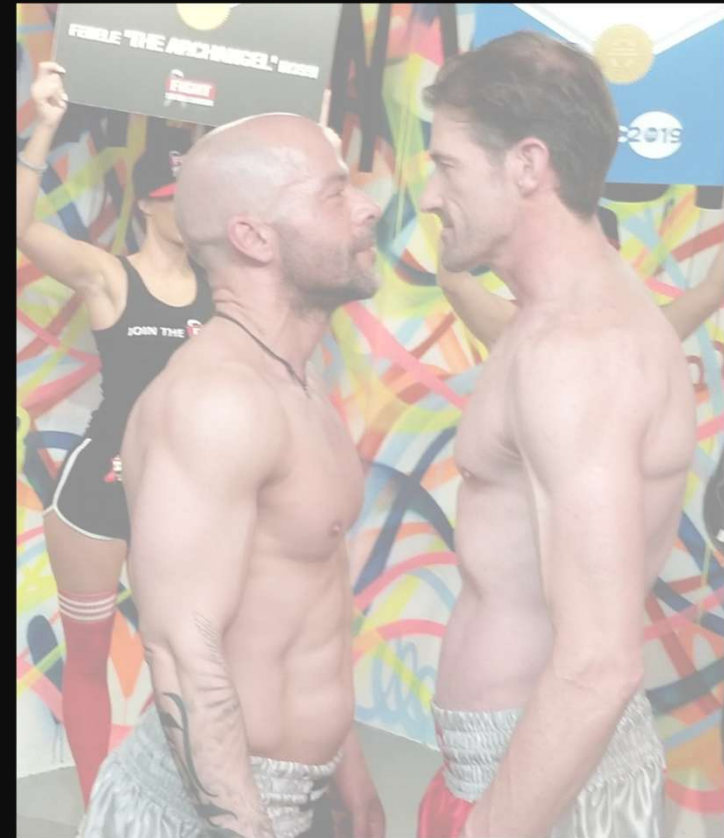
- LEADING CHANGE
- FLEXIBLE TO NEW IDEAS
- PILOTING NEW INNOVATIONS

## AUTHENTICITY

- GENUINE & TRANSPARENT
- ALIGN ACTIONS WITH VALUES
- BRINGING YOUR ENTIRE SELF

## VULNERABILITY

- SHOW THAT YOU ARE = CREATES A PSYCHOLOGICAL SAFE SPACE
- LEADS TO INCREASED CREATIVITY & INNOVATION
- NON-REPLACEABLE BY AI



# DEMONSTRATION







# VULNERABILITY

**FIGHT**  
TO END CANCER

**DAWN MILLAR**

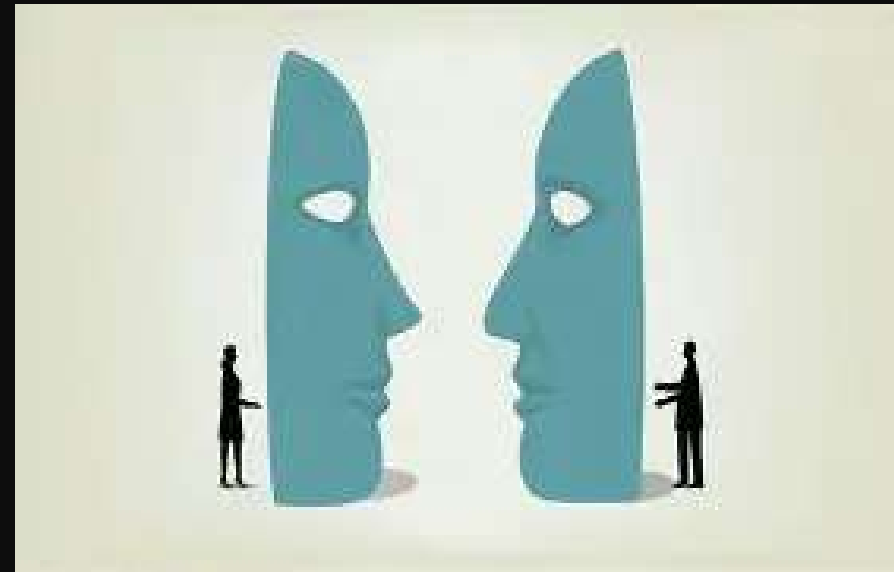
PAPE  
SALTER  
TEILLET **LLP** BARRISTERS AND SOLICITORS



**AUTHENTICITY**

# AUTHENTICITY

TRANSPARENCY  
ALIGN ACTIONS & VALUES  
INDIVIDUALITY & VOICE  
BUILDS TRUST



*“ Authentic leaders don’t just TOLERATE differences,  
WE CELEBRATE THEM! ”*

# CULTURE

1. Prioritize **PEOPLE** over Process
2. **ALIGN** Passion with Purpose
3. Show followers how to **LEAD CHANGE**



So goes the leader,  
so goes the culture.

So goes the culture,  
so goes the company.



# VISUALIZATION & SELF TALK



# ACTION!

---

- CLARIFY VISION & FOCUS ON **PEOPLE**
- BUILD COMMUNITY THROUGH CONNECTION FOR LARGER PURPOSE
- LET PEOPLE KNOW THEY MATTER
- KIND TO THEMSELVES

# SHARING





1,000,000



UPDATES



“SUCCESS FAVOURS THE COURAGEOUS”

“

More than IQ  
More than EQ  
More than Physicality  
More than Good Looks

**“PEOPLE GROW  
COMPANIES  
COURAGEOUS LEADERS  
GROW PEOPLE”**

This is true in your Relationships,  
This is true in the Cancer Ward,  
This is true in the Ring,  
This is true on your Journey.



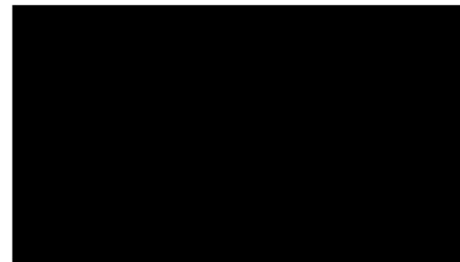


**Give feedback to Rick**

Scan this QR code



**THANK YOU!**



Powered By 